



Creating a disability-smart world together

Membership benefits overview

The benefits of membership are based around three areas of business practice:

- advice and support
- knowledge and resources
- and sharing practice

So as a Business Disability Forum Member you will receive:

- Access to our Advice Service, for people who are working on behalf of our Member and Partner organisations such as HR professionals, D&I professionals and people managers, via email and telephone.
- An assigned Business Partner (relationship manager) to help you make full use of your Business Disability Forum membership.
- Department for Work and Pensions 'Disability Confident' Level 3 (DCL3) review and validation: validation document plus best practice advice; one-hour consultative phone call; recommendations to help inform and plan.
- Online access to our Disability Standard self-assessment management tool (with a diagnostic report), designed to help build your strategy around getting it right on disability as it affects your organisation.
- Access to the Global Business Disability Framework, a global tool to enable disability inclusion around the world.
- Introductory pack of our customer communication guides and briefings (circa 35 publications), plus discounted licensing for use of all our content resources on your intranet.
- Policy review service, focusing on disability smart best practice – up to five policies reviewed annually.

- Advice on your annual workforce surveys, including question and language review.
- Wide-ranging programme of training and events – some free as part of membership, including networking events, the Disability-smart Awards ceremony and Technology Taskforce events; and others discounted, including professional development courses and seminars.
- Access to our Toolkits – a continuously developing multiple resource (comprising Mental Health, Welcoming Disabled Customers, Neurodiversity, Inclusive Communications, Redeployment and Redundancy, COVID-19) to assist, inform and guide you in creating workplace policies and consider the wellbeing of your staff.
 - As an additional paid-for resource we also offer a ‘People Manager Toolkit’ containing advice on the barriers disabled employees might face, and how to support them to thrive and work to the best of their ability.
- Access to the Knowledge Hub offering resources that include information sheets, toolkits and case studies to support you to deliver disability-smart business (some materials are available at a Member discount).
- Taskforces and Networks – providing pragmatic advice and an opportunity to share what works and what doesn’t in a safe and confidential space.
- The Forum – bringing our Membership together with policy units, regulatory bodies, academics, and disabled people to debate, challenge, and inform policy development
- Communications such as our newsletter, legal update and Technology Taskforce newsletter.
- Networking: 1-2-1 connections, events, and via our social media channels (Facebook, Twitter, etc.).
- Further opportunities to share your experiences by hosting (with free places given in exchange) and speaking at our events.
- Branding and sponsorship opportunities across our websites, communication channels, publications and social media.
- Use of our logo on your email signature, job adverts, company websites, intranets etc.
- Signposting to other specialist services, including site audits, web development, consumer research and mystery shopping.

There are a number of other services and products that can be provided for a fee. These include consultancy services and intranet content licensing for our full range of toolkits.

Partnership benefits overview

As well as benefits received in membership, you receive:

- An assigned expert Senior Business Partner who will work with you and your organisation day in, day out to address your needs, and facilitate access to other experts and our network of disabled Associates. Your Senior Business Partner will help you make full use of your Business Disability Forum Partnership and help plan, support and/or implement your disability strategy.
- CEO membership of our President Group, led by Sir Ian Cheshire, chairman of Barclays UK.
- Five days' consultancy support per year*.
- Unlimited access to the Knowledge Hub offering resources that include information sheets, toolkits and case studies to support you to deliver disability smart business.
- Technology Taskforce membership.
- Global Taskforce membership.
- Customer Taskforce membership.
- Employment Taskforce membership.
- Leader to Leader dinners to support your senior champions.
- Access to six-monthly network breakfasts for your disability leads to discuss the hot topics of the day and share issues, best practice and challenges.
- A free Partner Pass to all our other events, with the exception of our annual London-based Conference.

Benefits overview

Table 1: Advice and support

	Partner	Member
Advice Service	Yes	Yes
Welcome meeting	Yes	Yes
Disability Confident Leader validation	Yes	Yes
Policy reviews	Yes	Yes
Named contact	Yes	Yes
BDF logo extension	Yes	Yes
Specialist Business Partner	Yes	
New Partner strategic meeting	Yes	
Flexible Partner offer*	Yes	

Table 2: Knowledge and resources

	Partner	Member
Webinars and podcasts	Yes	Yes
Knowledge Hub	Yes	Yes
Newsletter	Yes	Yes
Legal and policy updates	Yes	Yes
Disability-Smart Benchmark (Coming soon)	Yes	Yes
Blog	Yes	Yes
Mental health, inclusive communication, neurodiversity, COVID-19 toolkits	Yes	Yes
Other toolkits and resources eg People Manager Toolkit and accompanying People Manager guides	Yes	**
Welcoming disabled customers online toolkit and workbook	Yes	**
Meetings Matter guide	Yes	**
Condition specific briefings	Yes	**
Global guides	Yes	**

*Partners can use their five days of consultancy: i.e. recruitment reviews, workplace adjustments reviews, customer work – all in a flexible format)

** Available to purchase with Member discount

Table 3: Sharing practice (virtual till further notice)

	Partner	Member
Scotland Conference	Yes	Yes
Disability Smart Awards	Yes	Yes
Regional networks	Yes	Yes
Summer reception	Yes	Yes
Sector networks	Yes	Yes
Taskforces	Yes	*
London conference	Yes	*
Professional development workshops	Two free places at each	*
President Group dinners	Yes	
Leader to Leader dinners for CEOs	Yes	
Breakfast roundtables for D&I leads	Yes	

(* Available to purchase with Member discount)



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Business Disability Forum is committed to ensuring that all its products and services are as accessible as possible to everyone. If you wish to discuss anything with regard to the accessibility of this document please contact us.

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