

# Course outline

## Introduction to Disability in the Workplace



### About this course

This introductory training module will help you to ensure that you are focusing on the right areas to support disabled employees and staff. The course will cover why considering the needs of disabled people at the earliest stages of these processes ensures that you are providing effective solutions while developing best practice approaches for your business. We will provide opportunities to discuss case studies and scenarios common to many organisations to provide a practical insights for you to take away to use immediately in your business.

This course is recommended to anyone who would like to learn more about disability in the workplace and how to support disabled colleagues, staff and customers.

### Learning objectives

This training will help you to:

- Understand your organisation's legal responsibilities to candidates, colleagues and customers;
- Develop knowledge of disability in the workplace and workplace adjustments;
- Understand the various ways in which you can identify gaps in process, practices and plans and how they may impact disabled candidates, colleagues and customers;
- Learn how to identify and remove barriers by making reasonable adjustments
- Identify how you can ensure a holistic approach promoting best practice in your organisation
- Know where to go for more information and support

### Further details:

*Please note: The timings and costings below are for face-to-face classroom delivery. Prices and workshop length will vary if delivered virtually*

Recommended learning audience:

- HR Business Partners
- Diversity & Inclusion Leads
- Disability Champions/Networks

The workshop will run for 3 hours and will include breaks

Cost: £850 for Members £1000 for Non-members

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